

Meeting: **Employment Committee**

Date/Time: **Thursday, 6 December 2018 at 2.30 pm**

Location: **Goscote Committee Room - County Hall**

Contact: **Anna Poole (0116 305 2583)**

Email: **anna.poole@leics.gov.uk**

Membership

Mr. J. B. Rhodes CC (Chairman)

Ms. L. Broadley CC Ms. Betty Newton CC
Mr. T. Gillard CC Mr. R. J. Shepherd CC

AGENDA

<u>Item</u>	<u>Report by</u>	
1. Minutes of the meeting held on 13 September 2018.		(Pages 3 - 8)
2. Question Time.		
3. Questions asked by members under Standing Order 7(3) and 7(5).		
4. To advise of any other items which the Chairman has decided to take as urgent elsewhere on the agenda.		
5. Declarations of interest in respect of items on the agenda.		
6. Health, Safety and Wellbeing Annual Report 2017 - 18.	Director of Corporate Resources	(Pages 9 - 34)



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| 7. | Attendance Management | Director of
Corporate
Resources | (Pages 35 - 42) |
| 8. | Review of Performance Development Review Process. | Director of
Corporate
Resources | (Pages 43 - 54) |
| 9. | Re-Engagement of Former Employees Policy | Director of
Corporate
Resources | (Pages 55 - 62) |
| 10. | Organisational Change Policy and Procedure:
Summary of Action Plans. | Chief Executive | (Pages 63 - 68) |
| 11. | Any other items which the Chairman has decided to take as urgent. | | |
| 12. | Date of Next Meeting. | | |

The next meeting of the Committee is scheduled to be held on 31 January 2019 at 10.00am.

13. Exclusion of the Press and Public.

The public are likely to be excluded during the following item of business in accordance with Section 100(A) of the Local Government Act 1972:-

NJC Pay Award 2019/20

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| 14. | NJC Pay Award 2019/20. | Director of
Corporate
Resources | (Pages 69 - 74) |
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